



Severn Mentoring – Staff Training Matrix (2025 / 2026 Academic Year)

Reviewed September 2026 | Director/DSL

(Community Mentoring & Alternative Provision – September 2025)

Training Area	Renewal Frequency
Safeguarding & Child Protection	Annually
Prevent & Exploitation	Every 2 years
Equality & Diversity	Every 3 years – refresh annually
Lone Working & Personal Safety	Annually
First Aid	Every 3 years – annual refresh
Data Protection & GDPR	Every 2 years
Mental Health & Wellbeing	Annually